

NON-DISCRIMINATION

Digestive Health Specialists, P.A., complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Digestive Health Specialists does not exclude people or treat them differently because of race, creed, national origin, age, religion, gender identity, sexual orientation, a disability, or ability to pay.

Digestive Health Specialists:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters

Information written in other languages

If you need these services, contact Marsha Williams, Compliance Officer. If you believe that Digestive Health Specialists, P.A., has failed to provide these services or discriminated in another way on the basis of race, creed, national origin, age, religion, gender identity, sexual orientation, a disability, or ability to pay, you can file a grievance with:

Teresa C. Ellis, Clinic Administrator
Digestive Health Specialists, P.A. 589 Garfield Street, Suite 201
Tupelo, MS 38801
Phone: (662) 680-5565
Fax: (662) 680-5654
Email: tellis@nmhs.net

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Teresa Ellis, Clinic Administrator, is available to help you. You can also file a civil rights complaint with U.S. Department of Health and Human Services, Office for Civil Rights:

- Electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- By mail or phone at:
U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F
HHH Building
Washington, D.C. 20201
1-800-368-1019
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-877-746-4674.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al Call 1-877-746-4674.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。Call 1-877-746-4674. まで、お電話にてご連絡ください

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số Call 1-877-746-4674..

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電Call 1-877-746-4674.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le Call 1-877-746-4674.

م (1 - 877-746-4674- ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-877-746-4674. هاتف الصم والبكم 877-746-4674).

ANOMPA PA PISAH: [Chahta] makilla ish anompoli hokma, kvna hosh Nahollo Anompa ya pipilla hosh chi tosholahinla. Atoko, hattak yvmma im anompoli chi bvnakmvt, holhtina pa payah: 1-877-746-4674.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-746-4674.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-746-4674.

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સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-877-746-4674.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-746-4674.

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-877-746-4674 'ਤੇ ਕਾਲ ਕਰੋ।

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-746-4674.

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-877-746-4674 पर कॉल करें।